

Special Meeting of the Milwaukee Board of School Directors March 23, 2021

Motion by Director Baez Seconded by Dir. Miller

move to adopt the Administration's re-opening plan with the following provisions:

1. April 12: Reopening will begin on Monday, April 12 with the return of all staff to the buildings.. April 12th and 13th will be dedicated to considering the needs of the district. If an employee cannot return on the 12th, a reasonable time for readiness be given to employees and that the Administration excise flexibility for employees who cannot return paperwork for accommodations by April 12th.
2. K through grade 3 instruction will begin on Wednesday, April 14th. K through grade 3 instruction will revert to the schedule of four days of synchronous virtual and face-to-face instruction the following week, with Wednesdays as asynchronous learning.
3. April 19: Grade 4 through grade 8 will be offered in- school instruction.
4. April 26: Seniors and students in danger of failing will be offered in-school instruction. (Freshmen, Sophomores and juniors will remain virtual for the remainder of the school year.)
5. School buildings and central office will be open to the public by April 12.
6. Testing permission is required for students and staff to return.
7. 10% of each school staff and students will be tested every other week.
8. Maintain a quota of no more than 15 students per classroom. The quota can be increased to accommodate 18 students if the classroom is large enough to maintain a 6 feet social distancing rule.
9. That a collaborative process be used to establish a division of labor between those teaching virtually and those teaching face-to-face. Extra staff will be provided for classrooms with both virtual and face-to-face instruction.
10. Ensure IEP and 504 safeguards. Articulate and draft the plan for special education with a cohort of Special Education teachers.
11. Develop tutoring options for students that are failing classes.
12. Test air quality throughout the district, giving priority to classrooms and schools without window access to outside air. Report this testing back to the board monthly.
13. Distribute N95 masks for all specialized services staff, any staff that moves between classrooms/buildings and staff in isolation rooms or other critical areas.

14. Distribute N95 masks for staff working with students where close contact is necessary.
15. Enforce a policy of mask wearing for all staff and students. If refused, they must leave the building.
16. Criteria for returning classes and schools to virtual learning:
 - a. Class – 1 case = class goes virtual 14 days
 - b. School – 3 cases = school goes virtual 14 days
17. Develop a hotline for reporting violations.
18. Add specificity to this plan in an updated written document to be posted to the district's website.
19. Make public the individual school surveys of students returning to face-to-face instruction by April 1.
20. That Board members submit their top 10 questions to the Office of Board Governance by Thursday March 25, 2021, for a response by the administration to disseminate by March 30, 2021.